Articles 1: An Investigation Of Gender Differences In Leadership Across Four Countries

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1. Settings

Participants

A survey was conducted among people from four different countries. They were from Norway, Sweden, Australian and America. They were selected by different department from different organization in each country. These organizations were selected in order to represent a wide variety of industries, company sizes, and locations. The total sample size is 209 participants. This includes 45 individuals from Norway, 55 individuals from Sweden, 64 individuals from Australia, and 45 from the United States. Across all four countries, the participants were 55% male and 45% female. The mean age of participants is 42.

1. Data collection

The data collection used in this research was aimed at investigating of gender differences in leadership across for countries. Two data collection instruments were used which are survey questionnaire, and interview.

Questionnaire

A number of question were asked as a source of primary data to investigate the gender differences in leadership across the country. The researchers used Leadership Effectiveness Questionnaire to measure the emphasis a leader places on each of the five behavioral dimensions and the six leadership styles. The questionnaire was designed for use in corporate settings in which leaders desire feedback concerning their leadership behavior and style, but at the same time, may not have the time to complete a lengthy measure. Because researchers have only recently begun to utilize the LEQ across cultures, the format, reliability and validity of the instrument is discussed at length in the

Interview.

Interview session were conducted with some respondents as the use of interview is the most effective ways of gathering data in depth information. The interview was held using bilingual language as the Norwegians and Swedes could understand both language.

1. Data analysis.

All the data analysis obtained from the survey questionnaires, interview was analysed using specific data analysis procedures. The analysed data was presented in the mode of frequency, mean, variance, standard deviation and percentage.

1. Analysing from questionnaire

Data from the survey questionnaire were analysed using Microsoft excel spreadsheet.

It was analysed and presented using the following procedure

Step 1

Each questionnaire in the survey question was numbered in order.

Step 2

Question divided by a few section. Respondents may have variety of answer.

Step 3

Data obtained in the survey questionnaire were transferred and arrange into summary sheets.

Step 4

This process was to count the frequency, mean, median, standard deviation, and percentage of data in summary sheets.

Step 5

Result are obtained and being elaborate

1. Interview

Information gained from interview were wrote down in a report

Statistical instruments.

A 2 x 4 MANOVA with eleven dependent variables was conducted. SAS General Linear Models Procedure was utilized to compute Wilks' Lambda, F-test

approximations, degrees of freedom, and multivariate eta sup 2 associated with the gender main effect, the country main effect, the gender by country interaction. The

ANOVAs discussed above investigated potential demographic differences in goal setting