UHL2332 ACADEMIC REPORT WRITING



RESEARCH PROPOSAL

Title : Gender Differences and Leadership

Lecturer : Dr. Nik Aloesnita Nik Mohd Alwi

Section :13

Prepared by:

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Title : Gender Differences and Leadership

BACKGROUND OF STUDY

Every day we face the changes in our life. Due to the modern lifestyle and chaotic life, changing of structural organization in some workplace or education sectors is a normal things. During the previous years, men have contributed the most manpower in every sector. Nowadays, woman can be a leader based on their ability. The idea of posses the women to be a leader voiced the most critical view. Globalization turned many women strive for senior leadership position in every sector. This is an important issue to be study in order to gain opinion from the people to choose the best leader.

STATEMENT OF PROBLEM

Since globalisation took place drastically in our country, we are now facing a world without barriers. Malaysia is one of the country that is very facing great advancement, where we can see some our ministry are among women. The contribution towards the country have convinced us that a woman also can become leader. However, people are still arguing that there are differences in leadership between man and woman.

The roles of women and men automatically influencing their style in leadership. In some modern country, they can accept women as a leader. This is due to the ability of them. Meanwhile, they also have to look to the way of giving instruction to public. This differences affect the ability of them to conduct some task. We have to convinced people that there are quite big differences in the way of leadership between man and woman.

OBJECTIVE OF RESEARCH

The objectives of this research project are

1. to examine the how the behaviour from different gender can affect the leadership
2. to investigate whether the gender have a connection with leadership

RESEARCH QUESTION

RQ1. What is the difference between the leadership styles of women and men?

RQ2. What do you expect when a women become a leader?

SIGNIFICANCE OF STUDY

The findings from the question above will provide on how people expect the leadership among men and women. From this study, we will knew people’s opinion on how women can control an organization. Besides, we will see who would be better in organizing some job. We also knew the level of confident among people to put a trust in women while conducting some task. In addition, we will know whether women can compete with man in handling some organization.

SCOPE OF STUDY

The scope of study in this topic is to observe the best gender in having leadership. On the other hand, we want to see how the public’s opinion does when women take over some organization. Besides, we want to know who will have the effective leadership among men and women. Apart from that, we will know the attitude between the gender; who will be more concerned towards their careers.

The respondents that we had chosen mainly among students, employers of government or private sector, and academic learning centre.

METHODOLOGY FOR DATA COLLECTION.

1. Questionnaire

Questionnaire are being distributed to respondent. The respondents are among adults by the age of 18 to 20 years old with the gender male and female. They came from different occupation such as students or employers of government or non government sectors.

1. Interview

Interview sessions been conducted to a few respondent to know their opinion based on our topic. Interview sessions may took time around 5 to 10 minutes per person.

Appendix

Gantt Chart

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **ACTIVITIES** | **PERSON IN CHARGE** | **Week** | | | | | | | | | | | | | | |
| **1** | **2** | **3** | **4** | **5** | **6** | **7** | **8** | **9** | **10** | **11** | **12** | **13** | **14** | **15** |
| **Identifying Topic of Research** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Preparation**  **of Research**  **Proposal** | Salwa, Siti |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Discussion of**  **Research**  **Design** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Collection of Data** | Siti |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Data Analysis** | Hilmi |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Drafting Report** | Salwa |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Consultation of Report** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Revising Report** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Preparation for Oral Presentation** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| **Submitting Report** | All |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

**Questionnaire**  
Gender : Male ( ) Female ( )

Age :

Occupation :

Faculty :

Please choose the answer by marking with (√ )

1) Who is the best leader?

( ) Male ( ) Female

2) Do you think woman can be a good leader?

( ) Yes ( ) No

3) Who will give more commitment towards a job?

( ) Men ( ) Women

4) Does your environment encourage women to develop their leadership skills?

( ) Yes ( ) No

5) Who will be more creative in doing a job?  
 ( ) Men ( ) Women

6) Do male and female leaders behave differently in managerial behavior?  
 ( ) Yes ( ) No

If yes,  
 different in which type :

Task accomplishment style ( )

Interpersonal style ( )

Decision-making style ( )

7. Do you believe that a woman can be as good a leader as a man?  
 ( ) Yes ( ) No  
8. Does your workplace encourage women to develop their leadership skill?  
 ( ) Yes ( ) No  
9. Do you prefer being a leader or follower?  
State your answer :

**REFERENCES**

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